

**Job Title:** Field Archaeologists  
**Employer:** CFA Archaeology Ltd, Milton Keynes and Leeds offices  
**Pay:** £23,953 - £25,523 (DOE) p/a  
**Contract:** Fixed term 3 months – 37.5 hours per week  
**BAJR Grade:** L2 – L3 as appropriate  
**Enquiries Email:** careers@cfa-arch.co.uk

CFA are looking to appoint **Field Archaeologists** at our Milton Keynes and Leeds offices. Maintaining a professional, happy, and motivated team is very important to us, so candidates will be able to demonstrate that they are conscientious and reliable. You must be available to work away on field projects and be able to carry out manual work in outdoor environments in all weather conditions. We are passionate about archaeology, and we need you to be too. If you have any specific relevant skills, let us know!

This is a great opportunity to join a long established, growing company that prides itself on delivering high quality services, whilst providing continuous staff support, development, and training opportunities. Teamwork is important to CFA, so we encourage openness and regular dialogue to solve professional challenges effectively.

### **Join Our Team**

CFA Archaeology grew out of an established unit within Edinburgh University's Department of Archaeology, becoming a separate Ltd company in 2000. Over the intervening years, CFA has grown to become one of the leading archaeological practices in the UK, operating out of four thriving offices running up the spine of the country. Although CFA has developed and grown, we have not lost sight of where we came from. We still seek out interesting and exciting archaeology and there is still that small-team ethic of co-operation and a sociable working atmosphere. Many of our staff have grown with us and we have learned to invest in our staff so that they have the training and confidence they need to progress and be rewarded with the opportunities they deserve. You will join a friendly but professionally focused and forward- looking team, who strives to work together supporting and encouraging each other to rise to all challenges.

Our archaeologists work all over the country, from the highlands and islands of Scotland, through Cumbria, Northumberland, and Yorkshire, and down through the Midlands to the South Coast. Our projects range from castles, stately homes, world heritage sites, battlefields, prehistoric, Romano-British, and Anglo-Saxon settlements to industrial archaeology and the archaeology of war. We will learn your interests and preferences and always seek to match them with upcoming projects if we can.

### **Successful criteria include:**

- Relevant degree level education or practical experience in UK (or equivalent overseas) desirable.
- Flexible approach to deployment and willingness to travel and work away.
- Full driving licence preferred.
- A current CSCS Card preferred. CIfA Membership desirable
- A good positive attitude and effective team-worker / communicator.
- Willingness to learn a range of office-based and fieldwork tasks, with ambition to progress into more senior roles.
- Reliable and motivated with good organisational skills.
- An appreciation of inclusivity, diversity, dignity and respect in the workplace.
- Microsoft Office skills.

**Benefits of working at CFA include:**

- Subscription to ClfA paid in full where applicable.
- Paid overnight subsistence and travel time (compliant with all current Govt and industry guidance).
- Weekend accommodation provided where applicable.
- Competitive paid mileage.
- Annual profit distribution scheme.
- Basic 28 days annual leave (including public holidays), rising with continuous service.
- Paid-for 'Time off in Lieu' above threshold.
- Generous maternity, paternity, adoption, shared parental and company sick pay.
- Paid medical, family, and compassionate leave.
- Generous weekend working compensation when required.
- Paid for / supplied fully compliant PPE etc.
- Competitive remuneration (above ClfA recommendation) with annual review.
- Employer contribution to pension scheme up to 6% after qualifying period.
- Performance reviews, competencies, objectives, and development needs via personal access to HR portal.
- 4x4 off road training, asbestos awareness, confined spaces training, CAT and Genny training and specialist archaeological training.
- Continuous training in all areas of profession, including health, safety, and the environment, GDPR, first aid and mental health.
- Employees offered opportunity to develop in all aspects of the profession.
- Employee assistance programme (EAP) and occupational health support.
- Cycle to work scheme.

Please apply via email to [careers@cfa-arch.co.uk](mailto:careers@cfa-arch.co.uk) quoting reference '**Field Archaeologists FA1023**' in the subject line no later than close of business on 31 October 2023. Immediate starts are available. Only completed applications containing a cover note and CV will be accepted. please apply asap.

*CFA follows all GDPR regulations when handling personal data. All enquiries and applications will be treated in the strictest of confidence.*

*CFA Archaeology follows a policy of equal opportunities for employment, training, and conditions of service. All applicants must be eligible to work in the UK without restrictions. Proof of identity and right to work in the UK will be required prior to commencing employment.*